

## MEMBERSHIP APPLICATION PACKET

### INTRODUCTION

***Thank you for your interest in the National Federation for Just Communities (NFJC)!***

The NFJC is a network of organizations from across the country with multiple years of experience, extensive knowledge, skills and expertise in the areas of human relations, social justice, community-building, and inter-group understanding. Our members and their executives and staffs share a professional commitment to growth and mutual support in advancing social justice work and their individual organization's missions. NFJC's strength and uniqueness is bound together and driven by the collective commitment to a shared vision and mission:

**Our Vision:** The reality of inclusion and justice for all is the practice of every community.

**Our Mission:** The NFJC supports its member organizations in the human relations work of building community by advancing inclusion and justice throughout the United States.

### BENEFITS OF MEMBERSHIP

- *Recognition as a national organization dedicated to social justice*
- *Affordable and equitable annual membership fee structure*
- *Connectivity to colleagues across the country for networking*
- *Participation in the NFJC Annual Conference*
- *Professional development and mentoring programs for executives and staff*
- *Opportunity to raise awareness and expand the reach and scope of our work through national exposure and recognition via the NFJC website*
- *Opportunities for joint fundraising as they arise*
- *Independence to focus on issues relevant to your geographic region*
- *Access to web-based clearinghouse service for program sharing*
- *Regularly scheduled conference calls and opportunities to discuss perspectives on issues, and to share best and promising practices*
- *Member representation from large metropolitan and geographic areas to mid-sized cities and smaller communities provides a breadth of experience and relevancy and a national view of social justice work*
- *Potential for national presence through marketing and co-branding beyond your regional borders*

## NFJC PROGRAM PHILOSOPHY

***NFJC member organizations share a common commitment to creating inclusive, respectful, and just communities.***

**IDEAS** guiding our work:

- ***INCLUSION***  
We actively promote respect, understanding and *INCLUSION* for all people in our community through education, dialogue, and advocacy that focuses on transformational change.
- ***INTERSECTIONS***  
We focus on the multiple dimensions of diversity and the *INTERSECTIONS* across and between groups.
- ***INTROSPECTION***  
We bring people together from all backgrounds to look *INTROSPECTIVELY* and challenge the attitudes and behaviors that result in bias and discrimination based on, but not limited to, ability, age, economic and social class, gender, gender identity/expression, immigration status, race, religion, and sexual orientation.

**INGREDIENTS** in our mission-focused programming:

- ***INDIVIDUALS***  
We create spaces and opportunities for diverse groups of *INDIVIDUALS* to learn about themselves and one another, thereby beginning to reduce stereotypes and biases.
- ***INTERACTION***  
We emphasize experiential learning that leads to honest and authentic human *INTERACTION*.
- ***ISSUES***  
We develop awareness and understanding about critical *ISSUES* of prejudice, discrimination and bias.

**IMPACT** of our programs:

- ***INFUSE***  
We *INFUSE* passion and build skills that empower individuals to act as change agents in their organizations, schools and communities.
- ***IGNITE***  
We *IGNITE* collective action to:
  - Improve academic achievement
  - Increase workplace productivity
  - Enhance local trust
- ***INSPIRE***  
We *INSPIRE* communities we serve to become *PLACES OF PROMISE AND JUSTICE FOR ALL*.

**CURRENT NFJC MEMBERS**

**American Conference on Diversity**  
Serving New Jersey  
[www.americanconferenceondiversity.org](http://www.americanconferenceondiversity.org)

**The California Conference  
for Equality and Justice**  
Serving Southern California  
[www.cacej.org](http://www.cacej.org)

**Diversity Center of Northeast Ohio**  
Serving Northeast Ohio  
[www.diversitycenterneo.org](http://www.diversitycenterneo.org)

**Inclusive Communities**  
Serving Nebraska & Western Iowa  
[www.inclusive-communities.org](http://www.inclusive-communities.org)

**Just Communities of Arkansas**  
Serving Arkansas  
[www.arkansasjustcommunities.org](http://www.arkansasjustcommunities.org)

**Just Communities Central Coast**  
Serving the Santa Barbara, Ventura,  
and San Luis Obispo Counties of CA  
[www.just-communities.org](http://www.just-communities.org)

**MCCJ**  
Serving Greater Miami  
[www.miamiccj.org](http://www.miamiccj.org)

**Michigan Roundtable for  
Diversity and Inclusion**  
Serving Michigan  
[www.miroundtable.org](http://www.miroundtable.org)

**The National Conference for Community  
and Justice, Connecticut/  
Western Massachusetts**  
Serving Connecticut & Western  
Massachusetts  
[www.nccj.org](http://www.nccj.org)

**NCCJ of Alabama**  
Serving Alabama

**NCCJ of the Piedmont Triad**  
Serving Piedmont Triad, North Carolina  
[www.nccjtriad.org](http://www.nccjtriad.org)

**National Federation for Just Communities  
of Western New York**  
Serving Western New York  
[www.nfjcwny.org](http://www.nfjcwny.org)

**Oklahoma Center for Community  
and Justice**  
Serving Oklahoma  
[www.occjok.org](http://www.occjok.org)

**OneJax**  
Serving Northeast Florida  
[www.onejax.org](http://www.onejax.org)

**Virginia Center for Inclusive Communities**  
Serving Virginia  
[www.inclusiveva.org](http://www.inclusiveva.org)

**MEMBERSHIP LEVELS & BENEFITS**

LEVEL	Dues	Board Member	Annual Conference	Sharing Calls	Mentoring Program	Grant Opps.
<b>NFJC Leader</b>	<b>\$2,500</b> <i>(for annual budgets over \$1M)</i> - or - <b>\$2,000</b> <i>(for annual budgets under \$1M)</i>	✓	Subsidized Cost	✓	Priority Participation	Priority Participation
<b>NFJC Member</b>	<b>\$1,000</b>		Full Cost	✓	✓	✓
<b>NFJC Associate</b>	<b>\$500</b> <i>(1 year opportunity for new or emerging organizations)</i>		Full Cost	✓	✓	

*\* This structure was approved on 05/17/17. Membership rates are reevaluated on an annual basis to ensure NFJC's ability to provide quality programs and services.*

**MEMBERSHIP APPLICATION**

Legal Name of Organization: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Website: \_\_\_\_\_ Email: \_\_\_\_\_

Membership Level:  NFJC Leader  NFJC Member  NFJC Associate

***Please provide a letter expressing intent and interest in membership on your official letterhead, signed by both the executive and board chair. The following items should be included in your letter or enclosed with your application packet:***

**Programming:**

- Must demonstrate that at least 90% of your organization's programs/activities focus on social justice
- Eagerness to share program ideas, best practices and outcomes with NFJC members

**Governance:**

- Proof of 501c3
- Years in operation as a 501c3
- Board roster
- Articles of Incorporation
- Most recent Bylaws with Mission Statement
- Conflict of Interest form
- Copy of most recent 990 or EZ form, audit and annual revenue

**Organizational Profile:**

- Sectors in the community served by your organization (i.e. Education, Business, Faith, Government, Health, etc.)
- Geographic area served by your organization
- Estimated number of people annually served by your organization

**Staff:**

- Staff size
- Credentials
- Contact Information (NFJC staff directory for internal use only)

***All applications and requests for membership will be reviewed by the NFJC Membership Committee and NFJC Board of Directors.***

***Final approval will be based upon the receipt of the above information, agreement to the expectations, and completed application. Membership consideration may also be determined by the geographic area which you currently serve and areas where there may presently be representation by an existing NFJC member.***

**FOR MORE INFORMATION**

If you have questions regarding the application process or any of the required documents, please contact:

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